2022 Post Election Night Survey

November 15, 2022

PREPARED BY:

Jarrett Lewis, Partner

Micah Roberts, Partner

Methodology

PUBLIC OPINION STRATEGIES
turning questions into answers

Overview

- Public Opinion Strategies conducted a one-night national phone survey of actual voters on behalf of the American Benefits Council.

Timeline

- The survey was conducted on November 8, 2022.

Audience

- The survey was conducted among N=800 actual 2022 election voters.
- The margin of error for a survey of N=800 is ±3.46%.

Research Team

- Jarrett Lewis and Micah Roberts were the principal researchers on this project. Russ Brunner was the project director and Rob Frey provided analytical support.

Key Findings

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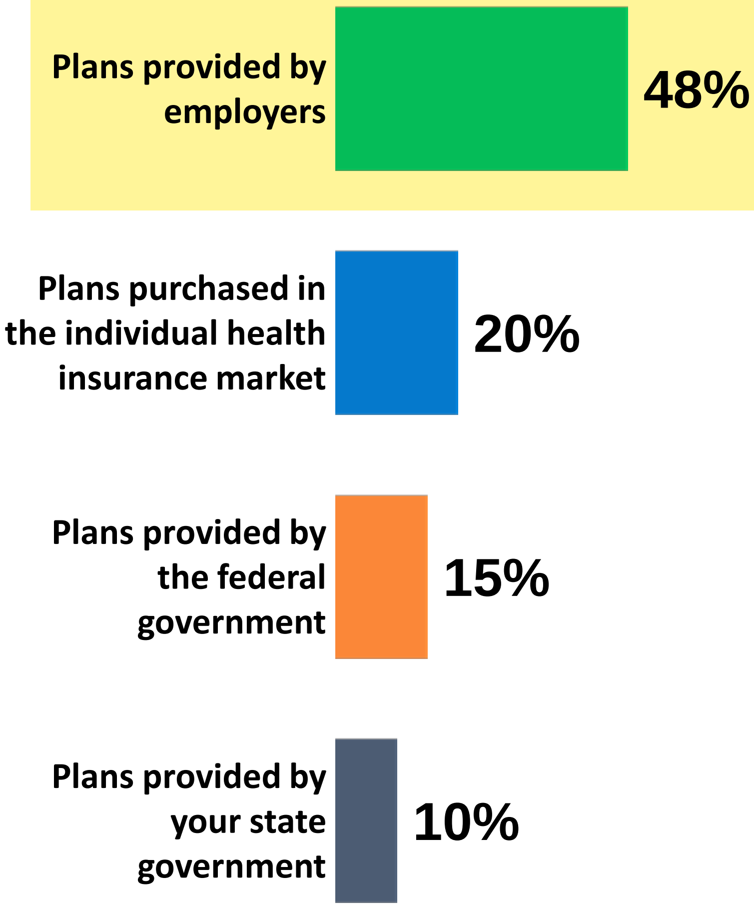
- Voters continue to trust employers for health insurance coverage and for retirement security. A plurality of voters (45%) trust employers the most to provide affordable, high-quality health insurance coverage, a rise from 39% in 2020. Further, a plurality of voters (46%) trust employers the most to help achieve a secure retirement. In both cases the numbers are higher among those in the work force.

- A majority of voters (51%) trust their employer the most to ensure they have an adequate amount of paid leave from work, rather than federal or state government – the biggest mover from 2020 is working women (a 13-point gain from 2020).

- A majority of voters (53%) continue to believe standards for employer benefits should be set at the federal level, although there is some downward trend from 2018.

A plurality of voters continue to trust employers the most to provide affordable, high quality health insurance coverage.

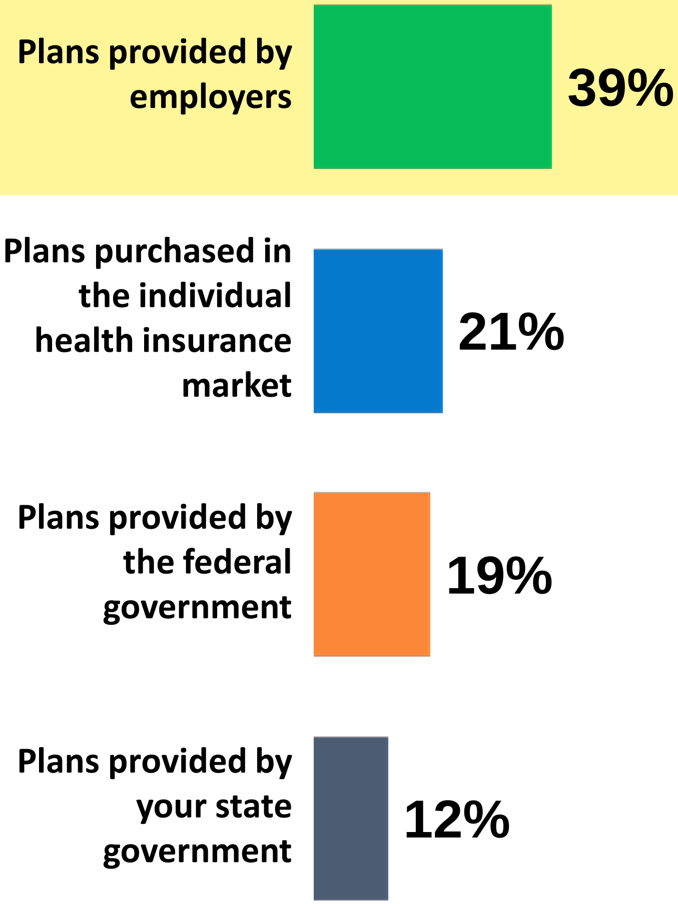
November 6, 2018



2018 Language:

Which one of the following sources do you trust the most for high-quality health care coverage?

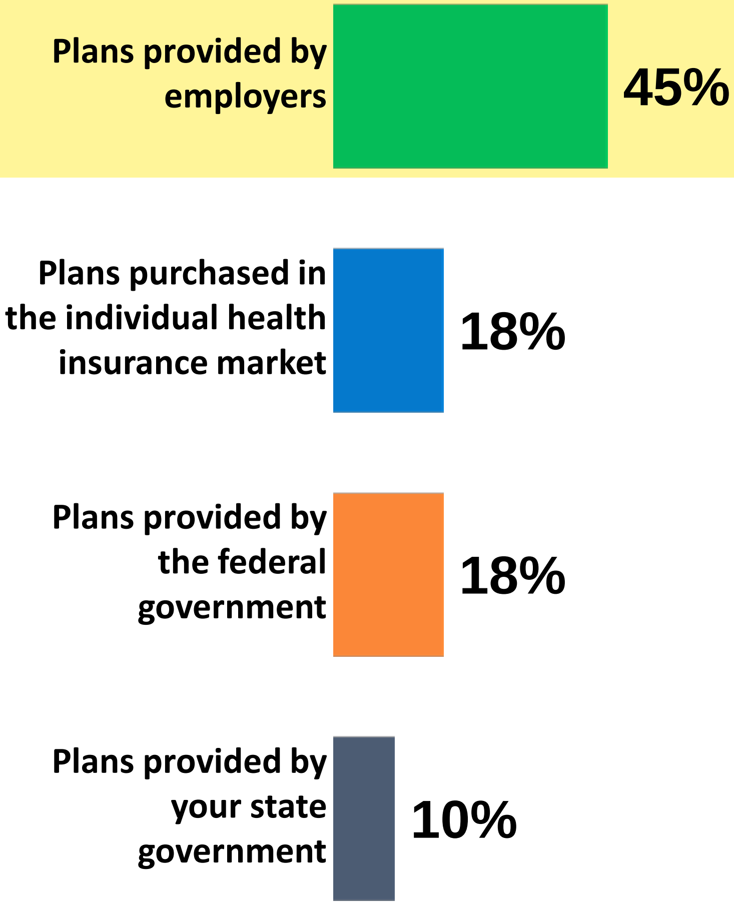
November 3, 2020



2020 Language:

Which ONE of the following sources do you trust the most to provide affordable, high-quality health insurance coverage?

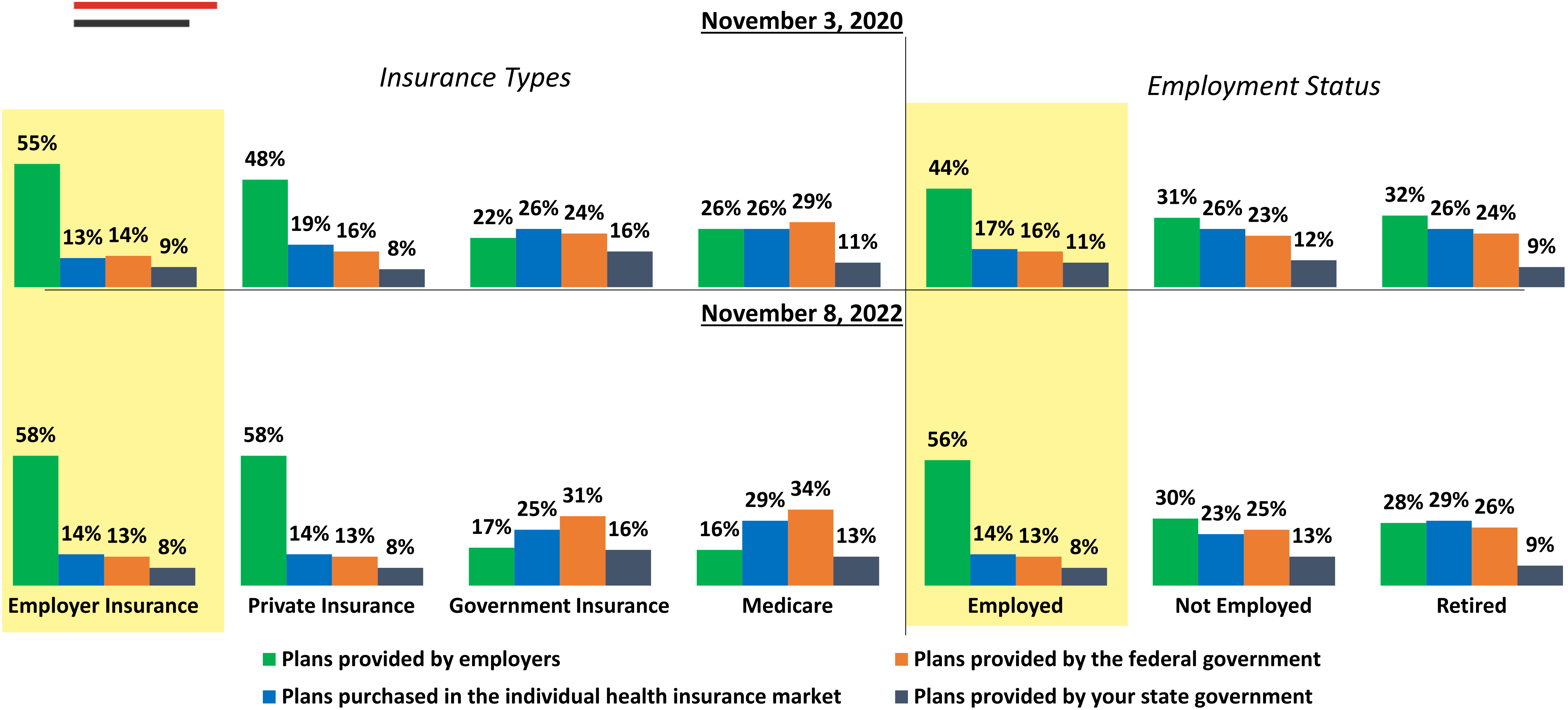
November 8, 2022



2022 Language:

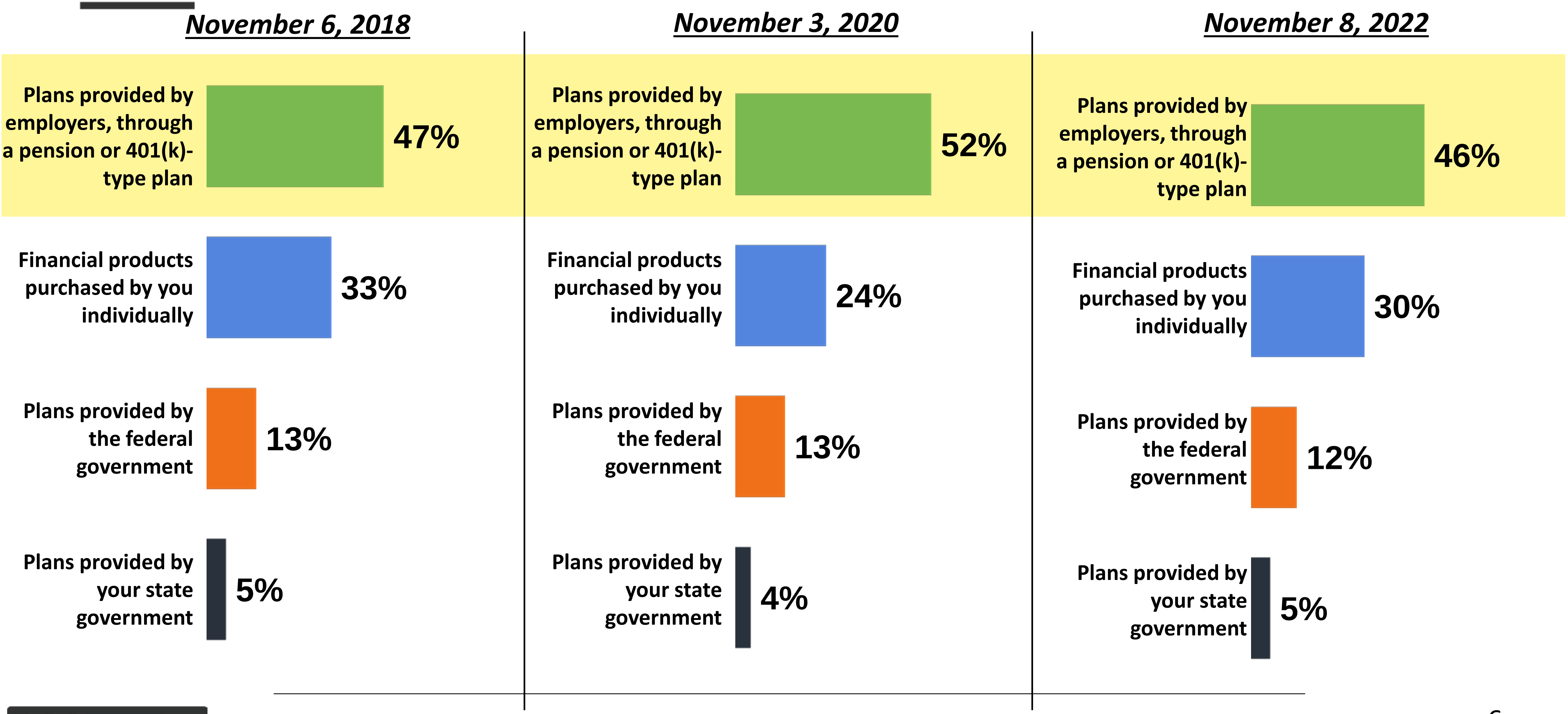
Which ONE of the following sources do you trust the most to provide affordable, high-quality health insurance coverage?

Trust to Provide Affordable, High Quality Health Insurance Coverage: By Key Groups



Which ONE of the following sources do you trust the most to provide affordable, high-quality health insurance coverage?

A plurality of voters trust employers the most to help them achieve a secure retirement.



Which ONE of the following sources do you trust the most to help you achieve a secure retirement?

Trust Most to Help Achieve Secure Retirement (2020 & 2022): By Key Groups

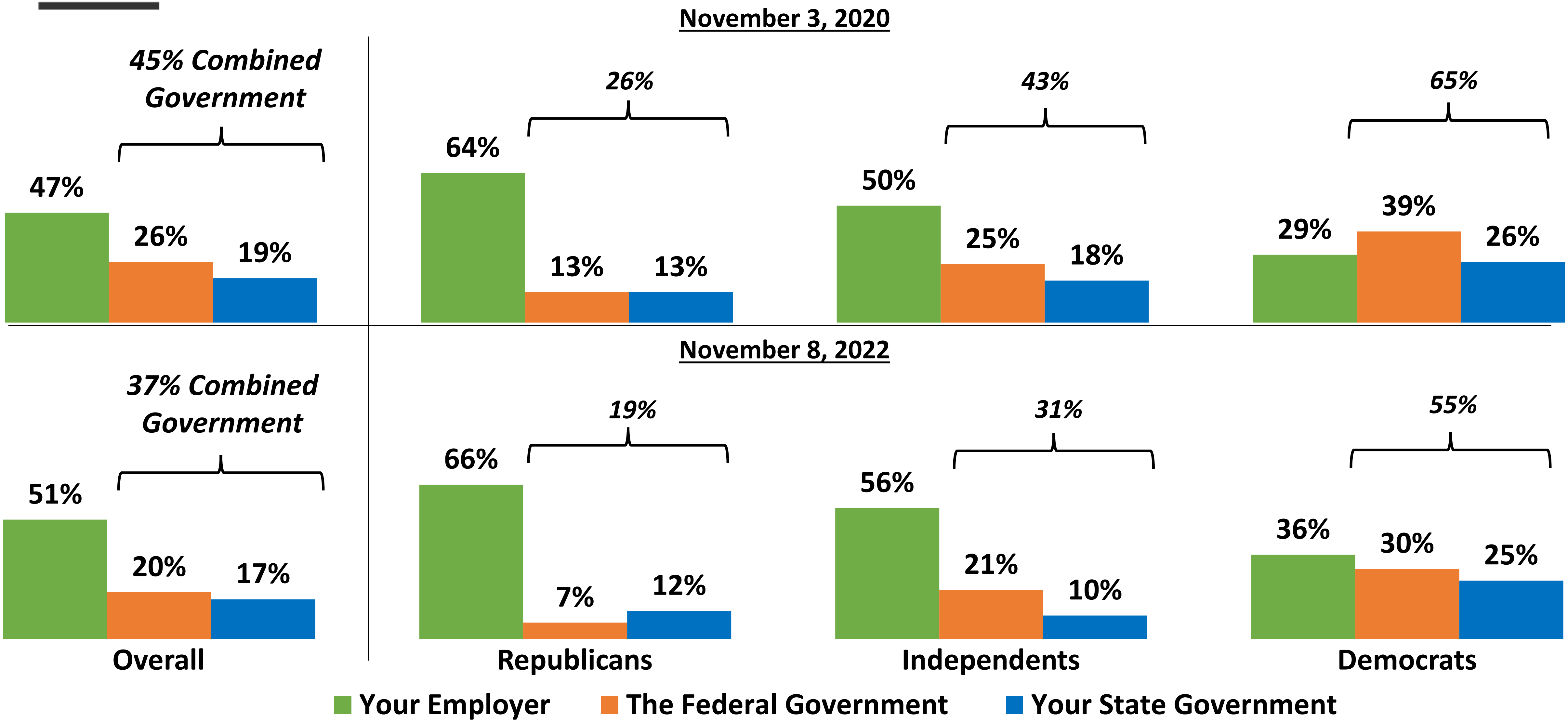
November 2020	Overall	Working Men	Working Women	Employed	Not Employed	Retired	GOP	IND	DEM
Plans provided by employers, through a pension or 401(k)-type plan	52%	51%	55%	53%	51%	56%	56%	51%	47%
Financial products purchased by you individually	24%	32%	21%	27%	21%	16%	33%	27%	16%
Plans provided by the federal government	13%	12%	10%	11%	14%	14%	4%	10%	22%
Plans provided by your state government	4%	2%	6%	4%	5%	5%	3%	6%	6%

November 2022	Overall	Working Men	Working Women	Employed	Not Employed	Retired	GOP	IND	DEM
Plans provided by employers, through a pension or 401(k)-type plan	46%	45%	56%	50%	40%	42%	51%	42%	43%
Financial products purchased by you individually	30%	36%	29%	33%	27%	25%	34%	42%	22%
Plans provided by the federal government	12%	8%	8%	8%	17%	20%	7%	4%	21%
Plans provided by your state government	5%	5%	2%	4%	7%	7%	3%	5%	7%

POS

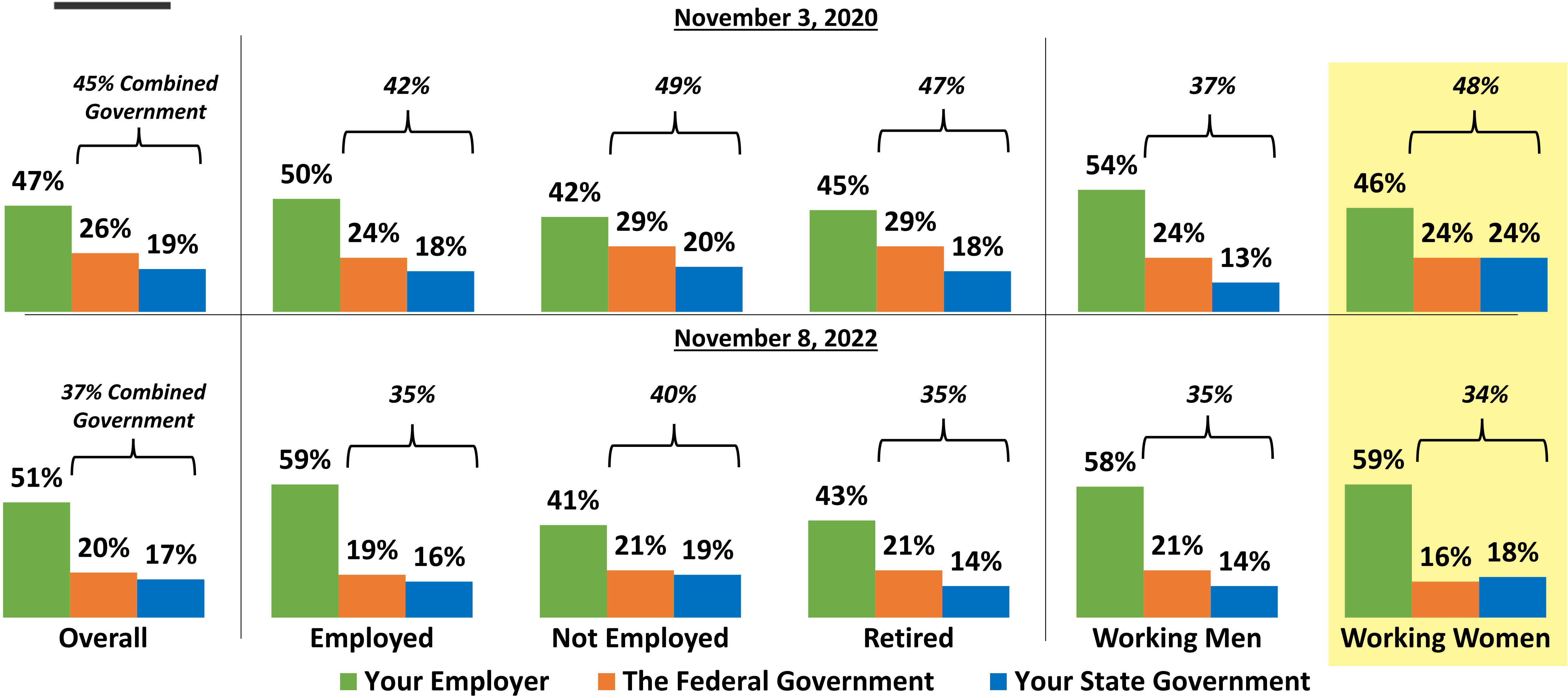
Which ONE of the following sources do you trust the most to help you achieve a secure retirement?

A majority of voters trust employers over the government to ensure an adequate amount of paid leave from work.



Which ONE of the following sources do you trust the most to ensure that you have adequate amount of paid leave from work?

A majority of voters trust employers over the government to ensure an adequate amount of paid leave from work.



Which ONE of the following sources do you trust the most to ensure that you have adequate amount of paid leave from work?

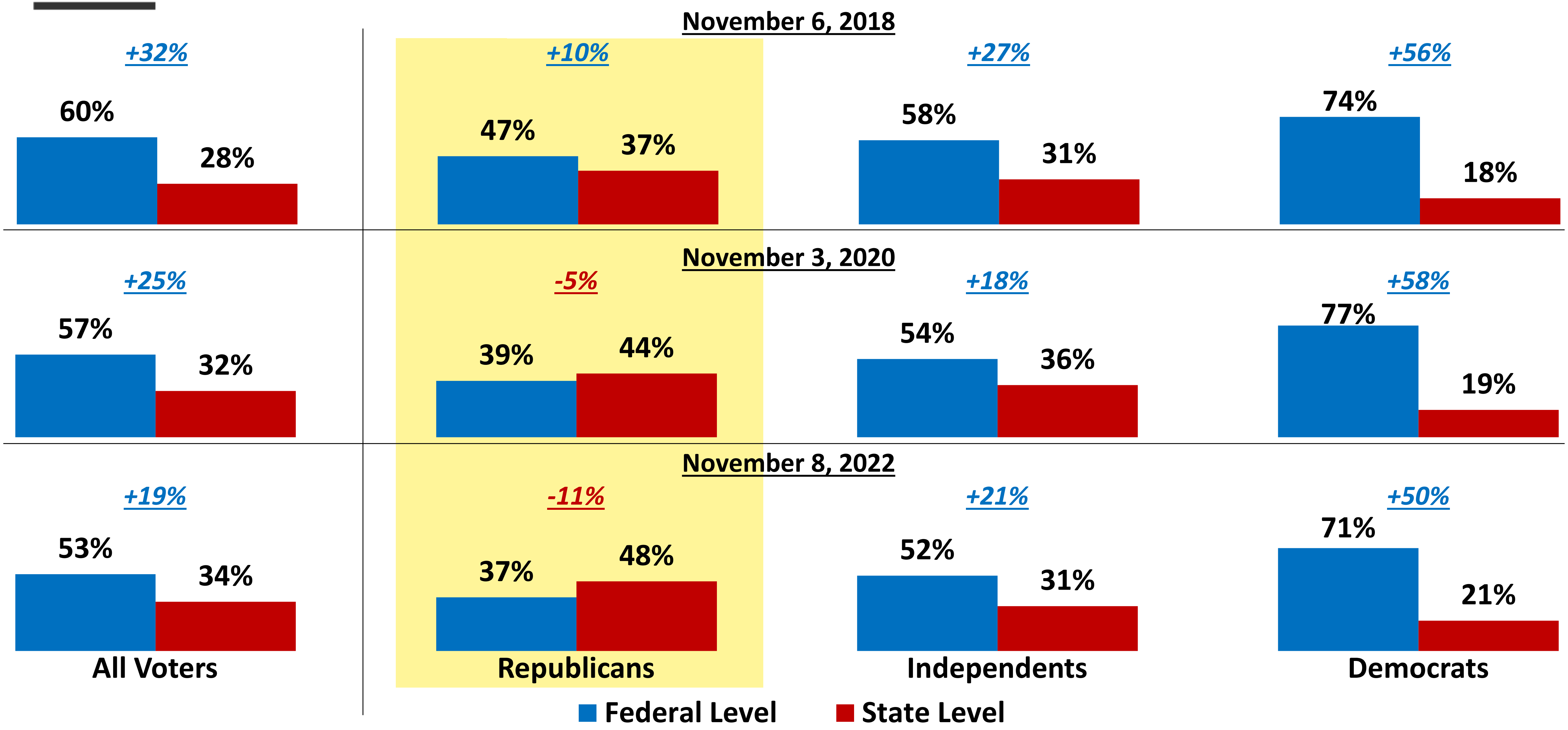
Voters continue to believe that believe standards for employer-provided benefits should be set at the federal level.

	11/6/2018	11/3/2020	11/8/2022
Standards for these employer-provided benefits should be set at the federal level, to ensure that employees doing the same job for the same company receive consistent benefits no matter where they live or work.	60%	57%	53%
*Standards for these employer-provided benefits should be set at the state and local level, even if it means employees of the same company doing the same job receive different benefits packages depending where they live or work.**	28%	32%	34%

In 2018, the question language for this statement was: *States and cities should be allowed to set standards for these employer-provided benefits, even if it means employees of the same company doing the same job receive different benefits packages depending where they live or work.*

When it comes to the benefits provided by employers like retirement savings, health care coverage and paid leave plans, which statement do you agree with more?

Setting Standards For Employer-Provided Benefits: By Party



When it comes to the benefits provided by employers like retirement savings, health care coverage and paid leave plans, which statement do you agree with more?

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Jarrett Lewis
Partner
jarrett@pos.org

Micah Roberts
Partner
micah@pos.org

214 North Fayette Street / Alexandria, VA 22314
(703) 836-7655 | www.pos.org