July 24, 2023

The Honorable Tim Kaine
231 Russell Senate Office Building
Washington, D.C. 20510

The Honorable Bill Cassidy
455 Dirksen Senate Office Building
Washington, D.C. 20510

Dear Senator Kaine and Senator Cassidy:

On behalf of the American Benefits Council (the "Council"), I am writing in support of the Auto Reenroll Act of 2023. By encouraging, but not requiring, more employers to adopt an automatic reenrollment feature as part of their retirement plan, this bill will help ensure more low- and middle-income individuals in particular can improve their financial security in retirement.

The Council is dedicated to strengthening employer-sponsored benefit plans. The Council represents more major employers—over 220 of the world's largest corporations—than any other association that exclusively advocates on the full range of employee benefit issues. Members also include organizations supporting employers of all sizes. Collectively, Council members directly sponsor or serve benefit plans covering virtually all Americans participating in employer-sponsored programs.

The Council greatly appreciates your leadership in helping Americans achieve and maintain financial security in retirement. The Auto Reenroll Act of 2023 will build upon the important improvements to the retirement system that were made by the SECURE Act of 2019 and the SECURE 2.0 Act of 2022 in improving employees' participation in retirement savings plans. Under an automatic reenrollment feature as described in your legislation, employees who initially opted out of contributing to their employer's retirement plan would be "reenrolled" in the plan within the next one to three years, giving them another opportunity to begin making contributions without the need to take any other action. Of course, employees who are automatically reenrolled may opt out of contributing again as needed.

Automatic reenrollment is thus an especially meaningful tool for low- and middle-income employees who may have had other financial needs and priorities when they were first subject to automatic enrollment in a plan. Without an automatic reenrollment feature, employees who initially opted out are less likely in the future to re-evaluate

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whether they are now in a position to begin saving for retirement and take the steps necessary to begin making contributions.

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Thank you for your continued bipartisan work to improve retirement security. The Council stands ready to assist in supporting the Auto Reenroll Act of 2023. Please do not hesitate to reach out with any questions.

Sincerely,

Lynn D. Dudley

Lynn D. Dudley
Senior Vice President, Global Retirement and Compensation Policy