

Notice 2015-16

From: Lori McCarter <LMcCarter@grtnw.com>
Sent: Wednesday, May 06, 2015 11:56 AM
To: Notice Comments
Subject: Notice 2015-16

In regards to the proposed Cadillac tax, I have to ask why the IRS is punishing my employer for providing exactly what the Federal government mandates every person have, medical insurance. My employer is very generous by already paying 100% of the premiums (do you realize what this means to my family??!! the peace of mind it brings??!!). Must they now be penalized for doing the right thing?

What you are doing with this Cadillac tax is forcing employers like mine, who put their employees first, to replace an excellent paying, low deductible medical plan for a cheaper, lesser product or will force employers to start charging employees for a portion of the premium or will result in less funds available to support local community events (my employer sponsors multiple kids in the community for hockey, soccer, softball, football, cheerleading and monitored graduation celebrations, also Relay for Life, music events, Breast Cancer Detection Center, various University of Alaska student competitions and the list goes on and on). My employer was just awarded the Family Friendly Workplace award by the Fairbanks North Star Borough.

The Cadillac tax is not just a means of supporting the ACA, it's a penalty to individuals who have mandated medical insurance and the slow death to community sponsored events.

Lori McCarter
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