

AUG 26 2015

From: Tara Langworthy <tara@lionsharefarm.com>
Sent: Tuesday, August 18, 2015 6:00 PM
To: Notice Comments
Subject: Cadillac Tax

Good Morning,

We have been providing insurance for our employees since our inception in 1994. We have always strived to provide our employees with the best possible coverage. We pay 100% of premium for all employees earning under \$50k per year (who are the majority) and 50% of premium for those earning over \$50k.

We are outraged that providing good coverage at a low cost to our employees is going to result in a penalty to our business. We could understand the tax if we were forcing all our employees to burden the majority of cost on a high cost plan, but we do not.

Furthermore, a lower quality plan would cost our employees more money out of their pocket with higher deductibles and diminished coverage.

I urge a full review of the equity of this tax. Changing our company insurance plan to a lower cost, lower quality plan would help our profits but hurt our employees. It is reprehensible that the employers trying to provide the best for the employees will be punished because in the end it will only force a punishment on the employee in the form of reduced health benefits.

Thank you,
Tara Langworthy

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Lionshare Farm

