
From: Ralph Eno <selectman@townlyme.org>
Sent: Monday, September 21, 2015 2:21 PM
To: Notice Comments
Cc: kmunro@ccm-ct.org
Subject: Town of Lyme, CT Cadillac Tax Comments

1. The 40% excise tax on so called "high cost" employer provided health care plans will cost the Town of Lyme an additional \$62,776.00. This will either force a shift to a lower benefits quality plan for town employees, or an added burden to the taxpayers and covered staff in terms of increased costs, or both.
2. Tracking requirements for employee contributions to HSA plans will be impossible for a small town such as Lyme which does not have the personnel resources to do so in house. The taxpayers will have to either foot the bill for new staff hires or pay for outboard administration.
3. Employee contributions should not be part of the excise tax calculation
4. Finally, it makes no sense that an initiative to provide affordable health care coverage to all Americans should be taxing existing plans (thus making them unaffordable) to pay for the cost of the program. Only Washington could be so obtuse.
5. Respectfully, more or less, Ralph Eno, 1st Selectman, Town of Lyme, CT